

VR GP Position Available

SWAN HILL PRIMARY HEALTH MEDICAL CENTRE

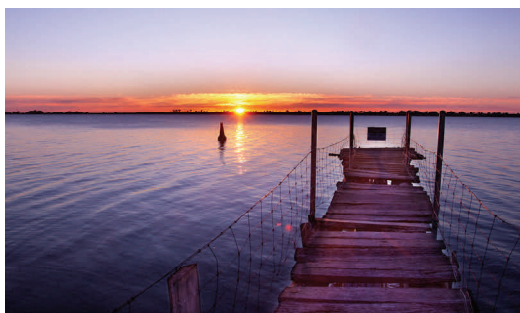


The Swan Hill Primary Health Medical Centre (PHMC) have an opportunity for a VR GP to join our progressive Clinic to provide best practice medical care in the community and in Swan Hill District Health (www.shdh.org.au) PHMC offers a collaboration in the Emergency Department and acute care, as well as outreach to smaller towns without access to a local GP.

The 12 month old expanding Medical Centre is a team orientated, supportive and inclusive centre allowing for diversity of practice including the opportunity to be part of a medical inpatient, obstetrics and/or anaesthetic roster in your SHDH VMO role and be involved with outreach clinics to district services.

The Medical Centre is staffed with 4 VR GP's, 2 Registrars 2 RVTS, Monash undergraduates (4th year), 2 Full time experienced Nursing staff plus 2 midwives who run weekly antenatal clinics . There is also a supportive Management and Reception team.

There is a full suite of services available including electronic diagnostics, visiting Echo Sonographers, visiting Obstetrician/Gynaecologist and Vascular surgeon. We have an in house Mental Health worker and Diabetic Educator, targeted clinics and easy access to full range of Allied Health associated with SHDH.



SWAN HILL PRIMARY HEALTH MEDICAL CENTRE

Primary Health Medical Centre

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Swan Hill District Health established the Primary Health Medical Centre to provide a base for high quality Medical Care and as a resource to ensure on-call services to the hospital.

SHDH provides a wide range of services including Medical and Surgical, Obstetrics, Aged Care, Community and Primary Health, Renal Dialysis, chemotherapy, Radiology and Pathology diagnostic services, Emergency Department operating 24/7.

SHDH offers additional benefits including on-call to the ED, shifts in ED at locum rates, admitting rights for inpatients, training opportunities and support for our Junior Doctors.

The role offers a percentage of takings and the opportunity to progress your skills into GP Anaesthetics and/or Obstetrics.

Families move to Swan Hill and never look back. It's a combination of factors that make the region a sought after lifestyle change. Of course the Murray River, more days of sunshine per year and a welcoming community has a lot to do with it. There are also fantastic sporting clubs and recreational facilities to suit everyone. It all adds up to a great place to live, work and raise a family.

Position Description

General Practitioner

Swan Hill Primary Health Medical Centre

Purpose of position

To provide competent patient-centered care that addresses health needs and promotes wellness. Such care is based on latest evidence and guidelines, and meets professional standards.

Responsibilities

1. To provide good clinical care:

- Providing skilled health assessment, diagnosis and treatment services to patients
- Ordering diagnostic tests as needed, checking and informing patients of results as per clinic procedures.
- Referring patients appropriately to other providers if their needs exceed the range of care you are able to provide.
- Consulting and collaborating with colleagues to provide optimal care.
- Documenting all care provided and education/information given to patients within their health record, as per clinic procedure.

2. To maintain good medical practice:

- Maintaining professional knowledge and standards through continuing medical education and personal professional development.
- Having a working knowledge of legislation and standards of General Practice.
- Maintaining a current Advanced Life Support certificate.
- Practising medicine in a way that reflects the health services values.

3. Maintaining trust (professional relationships with patients)

- Providing services courteously and respectfully, with regard to the cultural beliefs and needs of patients.
- Responding openly and following up complaints or feedback.

4. Working collaboratively with colleagues

- Collaborating in regard to rosters and providing cover to ensure patients' needs are met.
- Working constructively and harmoniously with all staff to ensure patients receive optimal care.
- Involvement in practice accreditation activities.
- Participating in centre-based audits and activities.
- Participating in regular Centre meetings.

5. Maintaining integrity in professional practice

- Declare conflicts of interests in services that you may be referring to.
- Returning phone calls in timely manner.
- Completing documents ie medical reports in a timely manner.
- Clearing in-tray daily and delegating this task if absent.
- Demonstrating a working knowledge of clinic policy with regard to clinical practice as described in clinic manuals.
- Reporting "events" or untoward incidents as per professional standards and clinic policy.
- Using the computer effectively ie. Recall systems, data input.
- Keeping up to date with new item numbers, SIP's and incentive payments.
- Ensuring immunisation status is kept up to date.

6. Develop and maintain relationships with:

- Other Doctors & Associates
- The Practice Manager
- The Nursing staff
- The reception staff
- Medical Students
- Community and secondary service providers
- Local Hospitals, Nursing Homes and Hostels



Expected behaviours and personal attributes

- Demonstrate a knowledge of and compliance with all relevant legislation and common law obligations in relation to medical practice in Australia.
- Discharge of duty of care in the course of practice including meeting practice standards.
- Demonstrate knowledge of policies and procedural guidelines for example, ensure documentation conforms to legal requirements.
- Identify and respond to unsafe practice, for example, implement interventions to prevent unsafe practice and/or contravention of professional standards.
- Demonstrated patient-focused approach in service provision with genuine empathy and interest in their needs.
- Excellent interpersonal and communication skills across all ages and social groups.
- Be always well-presented, friendly, courteous and obliging. Represent the practice in a confident and positive manner at all times.
- Undertake all duties in a diligent manner, with honesty and integrity,
- Maintain absolute confidentiality regarding patient and practice information.
- Have a vigilant attitude to accuracy, being prepared to double check as necessary.
- Ability to work cooperatively and independently, and to prioritise and organise.
- Demonstrated commitment to ongoing professional development.
- Possession of current driver's licence (desirable), for outreach services.

Education, Qualifications and Experience

- Appropriate registration as a medical practitioner with Medical Board.
- Vocational registration with RACGP/ ACRRM or working towards.
- Current Medical Indemnity.
- Meets SHDH credentialing requirements for scope of independent clinical practice for inpatient general medicine and emergency medicine.
- Meets SHDH credentialing requirements for scope of independent clinical practice for GP Anaesthesia or Obstetrics (desirable).